

SPECIAL ORDINANCE NO. S-_____

AN ORDINANCE of the Common Council
of the City of Fort Wayne, Indiana,
ratifying compensation for certain
City employees of the City of Fort
Wayne represented by the
International Union of Operating
Engineers Local #19.

WHEREAS, this Council is required to approve
all collective bargaining decisions with regard to annual
pay and monetary fringe benefits;

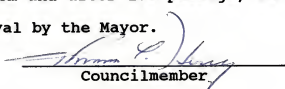
WHEREAS, such compensation for employees of
the City of Fort Wayne, Indiana, represented by the
International Union of Operating Engineers Local #19 has
been arrived at pursuant to agreements reached by and
between the City and the International Union of Operating
Engineers Local #19, in accordance with collective
bargaining as authorized and envisioned by the City's
salary ordinances; and

WHEREAS, this ordinance is necessary to
ratify, fix and establish such compensation for said
employees for the Year 1995, in as much as such
compensation matters must be annually set.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That compensation is
established and fixed for employees of the City of Fort
Wayne, Indiana, represented by the International Union of
Operating Engineers Local #19, for the year 1995 as
reflected in the Wage Schedules, attached hereto and made
a part here.

SECTION 2. That this ordinance shall be
in full force and effect from and after its passage, and
any and all necessary approval by the Mayor.


Councilmember

APPROVED AS TO FORM AND LEGALITY


J. TIMOTHY MCCAULAY, CITY ATTORNEY

Read the first time in full and on motion by Henry,
seconded by _____, and duly adopted, read the second time by
title and referred to the Committee on Finance (and the
City Plan Commission for recommendation) and Public Hearing to be held after
due legal notice, at the Common Council Conference Room 128, City County
Building, Fort Wayne, Indiana, on _____, the _____ day
of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 2-28-95

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by _____,
seconded by _____, and duly adopted, placed on its passage.
PASSED LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	_____	_____	_____	_____
<u>BRADBURY</u>	_____	_____	_____	_____
<u>EDMONDS</u>	_____	_____	_____	_____
<u>GIAQUINTA</u>	_____	_____	_____	_____
<u>HENRY</u>	_____	_____	_____	_____
<u>LONG</u>	_____	_____	_____	_____
<u>LUNSEY</u>	_____	_____	_____	_____
<u>RAVINE</u>	_____	_____	_____	_____
<u>SCHMIDT</u>	_____	_____	_____	_____
<u>TALARICO</u>	_____	_____	_____	_____

DATED: _____

Sandra E. Kennedy, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,
Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)
(SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. _____
on the _____ day of _____, 19____

ATTEST:

(SEAL)

Sandra E. Kennedy, CITY CLERK

PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on
the _____ day of _____, 19____,
at the hour of _____ o'clock _____ M., E.S.T.

Sandra E. Kennedy, CITY CLERK

Approved and signed by me this _____ day of _____,
19____, at the hour of _____ o'clock _____ M., E.S.T.

Paul Helmke, MAYOR

BILL NO. S-95-02-09

REPORT OF THE COMMITTEE ON
FINANCE
THOMAS C. HENRY - CHAIR
MARK E. GIAQUINTA - VICE CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (RESOLUTION) of the Common Council of
the City of Fort Wayne, Indiana, ratifying compensation for certain
City employees of the City of Fort Wayne represented by the
International Union of Operating Engineers Local #19

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~) _____

DO PASS

DO NOT PASS

ABSTAIN

NO REC

DATED:

Sandra E. Kennedy
City Clerk

IUOE #19 - FILTRATION

Schedule A - January 1, 1995

Effective from January 1, 1995 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective January 1, 1995, hourly wage rates for regular authorized positions shall be increased \$.12 above 1994 rates, and shall be as follows:

Job Titles	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Building Service Person	10.3480	10.4670	10.5800	-----
Chemical Feed Operator	12.0010	12.1500	12.2960	12.4530
Chemical Unloading Operator	11.7820	11.9320	12.1610	12.2350
Chief Electrician	14.6780	15.5390	16.3980	17.2580
Chief Operator	12.6390	12.8140	12.9950	13.1510
Clerk/Typist B	10.0430	10.1990	10.4120	10.5690
Electrician	14.0320	14.8930	15.7530	16.6130
Electronic Technician	14.2820	15.1430	16.0030	16.8630
High Service Pump Operator	11.8840	12.0320	12.1790	12.3350
Hurstown-Cedarville Operator	11.3520	11.4870	11.6230	11.7880
Mechanic	11.5640	11.9860	12.1120	13.2130
Operating Chemist	12.3890	12.5640	12.7450	12.9010
Painter	11.5940	11.7740	11.9030	12.0610
Plant Clerk (Maintenance)	11.2830	11.4330	11.5530	11.7210
Preventive Maintenance Mechanic	12.2380	12.4220	12.5810	12.7410
Secretary B	10.1940	10.3510	10.5250	10.7260
St Joe Dam Operator	11.6790	11.8290	12.0580	12.1320
Temporary Student Laborer	9.1040	-----	-----	-----
Utility Person	10.5430	10.8980	11.2750	11.4730
Working Leader	14.3020	14.5470	14.7920	15.0510
Analytical Chemist	4 thru 9 Months	10 thru 15 Months	16 thru 21 Months	Over 21 Months
12.744	13.8160	13.6500	14.1800	14.6970

IUOE #19 - WPC PLANT

Schedule A - January 1, 1995

Effective from January 1, 1995 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective January 1, 1995, hourly wage rates for regular authorized positions shall be increased \$.12 above 1994 rates, and shall be as follows:

Job Titles	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Aeration Operator	11.5970	11.7430	11.8890	12.0710
Building Service Person	10.6460	10.7770	10.8980	-----
Control Operator	11.8000	11.9870	12.1820	12.3510
Custodian	10.9020	-----	-----	-----
Equipment Operator A	12.6540	12.8430	13.0230	13.1990
Equipment Operator B	11.2990	11.4980	11.6360	11.8040
Grit & Digester Operator	11.4870	11.6350	11.7800	11.9580
Laboratory Technician	12.3140	12.4940	12.6740	13.2520
Laborer	11.0200	11.1520	11.2650	11.4040
Maintenance Service Person	11.8040	12.0010	12.1530	12.3700
Mechanic A	12.6540	12.8430	13.0230	13.1990
Mechanic B	11.8430	12.0400	12.1800	12.3480
Mechanic C	11.5640	11.6980	11.8320	11.9990
Oeration & Maintenance Foreman	12.9950	13.1920	13.3870	13.5820
Plant Electrician	-----	-----	-----	-----
Preventive Maintenance Mechanic	12.0570	12.2510	12.4100	12.5820
Relief Operator	12.5530	12.8160	12.9950	13.2230
Stormwater Station Operator	11.3690	11.5170	11.6620	11.8400
Wastewater System Inspector	-----	-----	-----	-----

IUOE #19 - STREET DEPARTMENT

Schedule A - January 1, 1995

Effective from January 1, 1995 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective January 1, 1995, hourly wage rates for regular authorized positions shall be increased \$.12 above 1994 rates, and shall be as follows:

Job Titles	First 3 Months	4 thru 6 Months	Over 6 Months
Accounting Asst/Senior Bookkeeper	10.8710	11.2980	12.1440
Asphalt Plant Operator	12.8030	-----	-----
Building Service Person	11.2240	-----	-----
Communications Operator	11.1000	11.2390	11.5960
Concrete Man	-----	-----	-----
Culvert & Drainage Repairer	11.8540	-----	-----
Laborer	10.3540	10.6160	10.9680
Operator A	12.5490	-----	-----
Operator B	11.8540	-----	-----
Payroll Clerk/Typist A	10.1200	10.2960	10.7440
Sweeper Operator	11.9290	-----	-----
Tool Room Attendent	11.0310	-----	-----
Troubleshooter	11.6290	-----	-----
Truck Driver A	11.4940	-----	-----
Truck Driver B	11.4940	-----	-----
Welder	12.1530	-----	-----

DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for employees of the Filtration, Water Pollution Control Treatment, and Street Departments covered by the International Union of Operating Engineers Local #19 (IUOE) for the year 1995.

DEPARTMENT REQUESTING ORDINANCE: Human Resources (02/13/95)

SYNOPSIS OF ORDINANCE: Required annual approval of negotiated rate schedule:

IUOE = .12 cent increase in base rates,
additional 3% PERF contribution paid by City,
all effective 1-1-95.

EFFECT OF PASSAGE: 4% percent wage increase over 1994 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1994 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$213,397.5168/year
(Based upon 12/14/94 figures off 162 ees @ \$2,048.8740/hr x 2080
hrs/yr = \$4,261,657.92, x.04 = 170,466.3168 + (.12 x 172 = 20.64 x
2080 = 42,931.20) = \$213,397.5168

S-95-02-09.

ASSIGNED TO COMMITTEE (PRESIDENT): _____